

School District of Shiocton

School Safety Drill

December 17, 2018

On Monday, December 17, 2018 the School District of Shiocton held an active shooter lockdown drill for all grades, ECH - 12, throughout our shared campus. Approximately 625 students and 86 staff members, including custodians, IT, and food service personnel participated in the drill. Additionally, six staff members and 19 children enrolled in Shiocton Child Care Center, which is located within the shared campus, also participated in the drill.

Teachers were notified in advance so as to provide ample opportunity for forecasting with children and preparation with regard to the care of the infants in SCCC.

At approximately 10:05AM, Superintendent Nichole Schweitzer initiated the drill over the public address system by way of announcing, *"Attention! Attention! Begin lockdown immediately. This is a drill. Attention! Attention! Begin lockdown immediately. This is a drill."*

During the drill, teachers walked students through the new process of "Hide+". This safety process calls for teachers to turn off the lights and secure their classrooms by way of closing the locked door and then barricading the entrance with furniture for further protection from potential intruders. Teachers then led students through the process of hiding -- gathering in an area of the classroom free from the view of any windows and behind large furniture or in closets as classrooms permit. Students were also instructed to maintain their silence. Middle and high school students were further reminded to silence cell phones and to refrain from using them until given permission.

The drill, including verification that all classroom and large learning environment doors were secure, was completed in 19 minutes. All students were accurately accounted for, including the two students walking out of the cafeteria with a crate of milk cartons. Both principals and the superintendent were part of the drill. A representative from the Shiocton Police Department, as well as the Police School Liaison officer, and a deputy from the Outagamie County Sheriff's Department assisted in the drill. In addition to their assistance in verifying all doors were successfully locked and barricaded, the law enforcement officers were able to see firsthand how our staff would respond in an event of an on-campus crisis and were able to give feedback that will improve our safety response.

Following the drill, teachers debriefed with students, answering questions and reviewing the purpose of the Hide+ efforts. Teachers also spent time discussing with students what actions they could take if ever a lockdown occurred when they were not in a classroom. Scenarios such as what to do if they were in the bathroom, hallway, or study rooms were reviewed, along with suggested courses of action. Finally, teachers forecast for students what actions they would take, as well as what actions the students should take, in the event that flight from the building during an on-campus crisis, such as an active shooter, was deemed the most effective way of keeping everyone safe. This is the "Flight" aspect of our safety protocol and all staff, including substitute teachers and paraprofessionals, have participated in relevant training for the past two years.

Teachers provided feedback for the School Safety Team. This feedback was reviewed at the SST meeting held on December 18 and will also be shared at the upcoming Safety Committee meeting in January. Feedback from the teachers indicated that they felt very confident in their efforts to secure their classroom given their training in the Hide+ safety protocol. Teachers also felt confident in their ability to answer questions and walk students through the actions to take if they were not in a classroom or if the situation required them to flee the building.

The active shooter lockdown drill was successful in preparing our students, as well as sharpening the skills of our teachers. Too, we appreciated the additional assistance and observations from law enforcement officials who would likely be responding in the event of a true crisis.

Looking Ahead

As we look ahead, we know we must continue our professional development for all staff and substitutes regarding Hide+, Flight, and Fight, ensuring that our responses are as practiced as our efforts to maintain a safe and secure learning environment. We will continue to seek the participation of and feedback from local and county law enforcement.

Additionally, for our next drill, I would like to practice the crisis drill with one of the school principals taking the lead and also schedule the drill during a passing time or other larger group activity time (ex: lunch, recess).

Finally, I will work with the Outagamie County SWAT team to have members of our Safety Committee on site as they conduct their live drill practice. Educating staff regarding the response of a SWAT team is one of our next steps in preparing them for what would take place in the event a true crisis occurs on campus.

Certifications:

- Our School Safety Team met to review this drill and discuss next steps on December 18, 2019.
- Our Safety Committee will meet to review the drill and next steps on January 14, 2019 and make a report to the School Board at their later that evening.
- The School District of Shiocton certifies that this drill was conducted on Monday, December 17, 2019, and this written evaluation was sent to and reviewed by the Safety Committee and the School Board on Monday, January 14, 2019.

Superintendent Signature: _____

Safety Committee Chair Signature: _____

School Board President Signature: _____