

EMPLOYMENT OF PERSONNEL FOR  
CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES

The Board of Education may find it necessary to employ, on a part-time basis, coaches or activity sponsors. Employment of coaches in sports governed by the WIAA shall be consistent with WIAA rules and guidelines.

Members of the District's professional staff will be afforded the opportunity for open coaching positions, provided they are the most qualified for the position.

The Board authorizes the District Administrator to recommend candidates for employment by the Board.

The District Administrator shall ~~establish administrative guidelines to ensure~~ require that each person employed as a coach or activity sponsor has the appropriate qualifications, has been properly interviewed, and signs a co-curricular appointment letter which specifies the assignment and the stipend associated with the assignment ~~contract which includes the conditions of employment, compensation arrangements, and contract termination procedures, which shall normally allow for termination at will.~~ Any such appointment may be terminated by the Board for any reason that is not arbitrary or capricious. There must also be verification that a satisfactory background check has been conducted by the District through appropriate State agencies or other applicable means.

~~Coaching contracts shall be issued for each coaching assignment and may only cover the period of one season of that assignment.~~ Coaching/advisory duties accepted by a member of the teaching or administrative staff shall not be incorporated into the staff member's regular teaching or administrative contract. There shall be no guarantee or reasonable expectation that a coach/advisor will receive an offer to coach/advise in the same position the following school year. Compensation for coaching/advising duties shall be determined by the Board. Nonrenewal procedures are not applicable to coaching/advising assignments.

Any coach/advisor not offered ~~a contract to perform~~ similar ~~coaching~~ duties in any subsequent year may not pursue a grievance through the District Grievance Policy 3340.

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**BOARD OF EDUCATION  
SCHOOL DISTRICT OF SHIOCTON  
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**PROFESSIONAL STAFF  
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