

Book Policy Manual

Section 3000 Professional Staff

Title Copy of JOB SHARING

Number po3120.10

Status

Adopted November 2, 2009

Last Reviewed December 3, 2018

## 3120.10 - **JOB SHARING**

The Board of Education recognizes the value to the District to obtain the services of quality staff members who may not be available on a full-time basis but wish to offer their knowledge and skills part-time through a job-sharing process.

The District will consider job share requests only if the cost (including benefits) of employing two (2) staff members on a half-time basis does not exceed the cost of employing one full-time staff member.

Half-time positions may be approved in which two (2) currently employed staff members will be allowed to share one (1) full-time position. Each staff member will be given credit for one (1) full year of seniority for this half-time job assignment.

The Board authorizes the District Administrator to create a job-sharing program provided it does not impact adversely on the District or any current staff member.

## Revised 12/03/18

Last Modified by Nichole Schweitzer on November 30, 2018